



جامعة عجلون الوطنية

Ajloun National University



ZIAD ALTAHAYNEH



Irbid, Prince Shaker st.



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PROFILE

Dedicated professor with over 25 years of experience in academia, combining excellence in teaching, research, and student mentorship. Passionate about advancing the field of sport management through innovative, experiential learning and evidence-based practices. Skilled in academic leadership and administrative management, with a proven record of enhancing institutional efficiency, program quality, and student success in sport and physical education.

Personal Data

Date of birth: 9/9/1965

Marital status: Married

Nationality: Jordanian

EDUCATION

- | | |
|------|--|
| 2003 | Ph.D. in Sport Administration
Florida State University, Tallahassee, Florida, USA |
| 1995 | MA in Sport Administration
University of Jordan, Amman, Jordan |
| 1988 | BA with Honors in Physical Education
Yarmouk University, Irbid, Jordan
Major: Physical Education
Minor: Education |

ACADEMIC EXPERIENCE

- | | |
|-----------------|--|
| 2025 to present | PROFESSOR
Faculty of Education,
Ajloun National University, Jordan |
| 2025 to 2025 | PROFESSOR (part time for one semester)
Faculty of Education,
Amman Al-Ahleya University, Jordan |
| 2015 to present | PROFESSOR
Faculty of Physical Education & Sport Sciences,
Hashemite University, Jordan |
| 2009 – 2015 | ASSOCIATE PROFESSOR
Faculty of Physical Education & Sport Sciences,
Hashemite University, Jordan |
| 2011 – 2012 | ASSOCIATE PROFESSOR
College of Business,
King AbdulAziz University, Saudi Arabia |
| 2010 – 2011 | ASSOCIATE PROFESSOR
Department of Physical Education,
King Abdul-Aziz University, Saudi Arabia. |
| 2004 – 2009 | ASSISTANT PROFESSOR
Faculty of Physical Education & Sport Sciences,
Hashemite University, Jordan |



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SKILLS

- Effective Communication
- Problem-solving
- Time Management
- Attention to Details
- Analytical Thinking
- Computer Proficiency
- Teamwork

Languages

Arabic, native language
English.

ADMINISTRATIVE EXPERIENCE

Oct. 2025 -
Present

DEAN

Deanship of Scientific Research and
Graduate Studies

Ajloun National University

Oct. 2021 –
Nov. 2023

REGISTRAR GENERAL

Hashemite University, Jordan

Sep. 2017 –
Oct. 2021

DEAN

Faculty of Physical Education & Sport
Sciences, Hashemite University, Jordan

Sept. 2014 –
Sept. 2016

VICE DEAN & DEPT. CHAIRMAN

Faculty of Physical Education & Sport
Sciences, Hashemite University, Jordan

Sept. 2007 –
Sept. 2010

VICE DEAN

Faculty of Physical Education & Sport
Sciences, Hashemite University, Jordan

Sept. 2007 –
Sept. 2010

ACTING CHAIRMAN

Department of Physical Education,
Hashemite University, Jordan

Sept. 2005 –
Sept. 2007

CHAIRMAN

Department of Coaching and Sport
Management, Hashemite University

Feb. 1993 –
Aug. 2000

PHYSICAL EDUCATION TEACHER

Jordan



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PROFESSIONAL ACTIVITIES

- Head of the National Team for Developing the Physical Education Curriculum for Grades 1–10. National Center for Curriculum Development, 2023–present.
- Member of Technical Committee for Trainers in the Youth Leadership Development Center - Ministry of Youth, 2018 – 2020.
- Member of Deans council at Hashemite University, Sep. 2017 – Oct. 2021.
- Member of University Council at Hashemite University, academic year 2017/2018 and 2018/2019
- Member of the Committee on the resolution of student cases - Hashemite University, the academic year 2017/2018 and 2018/2019
- Member of Academic Development Committee, Hashemite University, 2015/2016
- Chairman of the Scientific Research Committee in the Faculty of Physical Education - Hashemite University.
- Graduate coordinator of the Master Program of Sport Management, College of Business, King Abdulaziz University, academic year 2011/2012
- Member of the Committee of plans and programs of study in the Department of Physical Education, King Abdulaziz University, academic year 2010/2011.
- Member of the Human Resources Committee in the Department of Physical Education, King Abdul Aziz University, academic year 2010/2011
- Member of the Academic Accreditation Committee, Faculty of Education, King Abdul Aziz University, academic year 2010/2011
- Head of the strategic planning committee at the college of physical education and sport sciences, Hashemite University, 2008 – 2010
- Member of the strategic planning committee at the Hashemite University 2008 – 2010.
- Member of the committee on quality assurance in the College of PE, academic 2004/2005 to 2009/2010
- Member of the University Council, the academic years 2006/2007, 2008/2009, and 2013/2014
- Member of the college of physical education and sports science council academic year 2005/2006 to 2009/2010.
- Head of the tender committee at the college of PE, academic year 2005/2006 - 2009/2010
- Member of the Scientific Research Committee at the PE college, academic year 2005/2006 to 2009/2010
- Member of Study Plan Committee, academic year 2005/2006 to 2009/2010
- Head of the Committee of accommodation in the first Arab Badminton Championship, Hashemite University 8-14/7/2006.
- Head of the Committee of sporting excellence /Chess, academic year 2004/2005.
- Head of the Committee of Sporting Excellence/ Volleyball, academic year 2005/2006.
- Head of the Committee of Sporting Excellence/ track and field, academic years 2006/2007, 2007/2008, 2009/2010, 2010/2011, and 2013/2014.
- Member of the Organizing Committee for the Prince Faisal Second Olympic Games for Juniors, 23-27/1/ 2008.
- General Coordinator of the 1st International Scientific Conference "towards active community to develop health and performance", organized by the College of Physical Education and Sport Sciences, Hashemite University, 14-15/5/2008



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RESEARCH

Arabic Articles

1. Al-Jazzazi, M., **Al-Tahayneh, Z.L.** & Khassawneh, A. (Accepted 2025). The Impact of e-governance implementation on achieving sustainable development in faculties and departments of physical education at Jordanian universities. **The Jordanian Journal of Physical Education and Sport Sciences, The Hashemite University, Jordan.**
2. Al-Tahayneh, M.L., & **AlTahayneh, Z.** (2023). Mental health and its relationship to academic achievement among physical education students at Yarmouk University and Hashemite University. **Irbid Journal for Research and Human Studies / Irbid National University, 25(3), 416-448.**
3. Al-Tahayneh, M.L., **AlTahayneh, Z.**, & Al-Hamouri, W. (2021). The degree of possessing life skills by physical education teachers in Directorate of Education for Irbid District, from their point of view. **Journal of Applied Sports Science, Alexandria University, 7 (110), 450-468.** Doi: [10.21608/JAAR.2021.236178](https://doi.org/10.21608/JAAR.2021.236178)
4. Hamzeh Alakili & **Ziad Tahayneh** (2021). The degree to which the Hussein labor and construction camps contribute to the development of the self-esteem of the participants in Jordan. **Journal of Educational and Psychological Sciences, 5(9), 98-116.**
5. **AlTahayneh, Z.L.** & Shdaifat, M. (2021). The obstacles facing physical education students while learning practical sport courses using distance learning due to the Corona pandemic. **Journal of Sport Sciences, Diyala University, 13(46), 1-33.**
6. **Altahayneh, Z.L.**, Al-Momani, Z., & Al-Tahayneh, M. (2020). Deans' leadership behavior and its relation to organizational commitment and job satisfaction of faculty members at colleges of physical education. **Abhath AlYarmouk: Humanities and Social Sciences, Yarmouk University. 29 (2), 303-324.**
7. **Altahayneh, Z.L.** & AlTahayneh, M.L. (2019). Levels of organizational commitment among faculty members at colleges of physical education in Jordan. The Second International Scientific Conference "Sport and Sustainable Development" College of Physical Education and Sports Sciences, The Hashemite University, pp. 395-412.
8. Al-Shorman, A. & **AlTahayneh, Z.L.** (2019). Play Therapy: The Art of Relationship. Amman: Dar Al-Moataz for Publishing and Distribution.
9. **Altahayneh, Z.L.** & Oudat, M. (2019). Applying the Principles of Total Quality Management to Colleges of Physical Education in Jordan. **Al-Manara Journal, Al Al-Bayt University. 25 (1), 135-168.**
10. **Altahayneh, Z.L.** & Oudat, M. (2014). Perceived Coaches Transformational Leadership Behavior and Its Relation to Varsity Players' Satisfaction at Hashemite University. **Al-Manara Journal, Al Al-Bayt University. 20(1B), 117-141.**
11. **Altahayneh, Z.L.** & Al-Khalidi, H. (2015). Implementing Knowledge Management Processes in Colleges of Physical Education at Jordanian Universities. **Dirasat: Educational Sciences, University of Jordan. 42(2), 571-585.**
12. Oudat, M. A. & **Altahayneh, Z.L.** (2014). The effect of educational supervision styles on performance effectiveness of physical education teachers in Jordanian public schools from teachers' perspectives. **Journal of Educational and Psychological Sciences. 15(2), 81-100.** http://www.uob.edu.bh/uob_files/434/V15-No%202/3-81-100.pdf
13. Al-khalidi, H.M., **Al-Tahayneh, Z.L.**, Al-Awamleh, A. (2013). The effectiveness of faculty members in applying knowledge management processes in physical education faculties at Jordanian universities. **International Journal of Research in Education and Psychology, 1(1), 53-75.** <http://dx.doi.org/10.12785/ijrep/010103>
14. Al-Shorman, A., **Altahayneh, Z.L.**, Abu-Tayeb, M. (2013). Obstacles of innovation among varsity players at the Hashemite university. **Mu'tah Journal for Research & Studies: Humanities and Social Sciences, 28(1), 115-146.**
15. **Altahayneh, Z.L.** & Okaily, H. (2014). The Possess of Administration Bodies of Jordanian Club's for Decision Making Skills. **Scientific Journal of King Faisal University: Humanities and Management Sciences. 15(2), 185-207.**
16. Al-Shorman, A., **Altahayneh, Z.L.**, & Qablan, A. (2012). Sport professionalism in Jordan: A qualitative study. **Association of Arab Universities' Journal, 59, 121-138.**



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RESEARCH

17. Al-Haliq, M., **Altahayneh, Z.L.**, & Al-Momani, Z. (2011). Leadership competencies of Jordanian individual sports coaches as perceived by male and female athletes. **Abhath AlYarmouk: Humanities and Social Sciences**, 27(3), 2243-2258.
 18. **Altahayneh, Z.L.** & Hatamleh, M. A. (2011). Sources of job stress among physical education teachers working at Zarqa governorate and their relation to some variables. **Umm Al-Qura University Journal of Educational & Psychological Sciences**, 3(2), 206-244.
 19. **Altahayneh, Z.L.** & Hatamleh, M. (2011). Sources of job stress among physical education teachers at Zarqa governorate and their intention to leave the profession. **Dirasat: Educational Sciences**, 38(Supplement, 3), 1015-1029.
 20. **Altahayneh, Z.L.**, Hindawi, O., & Alkilani, G. (2008). Coaches' leadership behavior as perceived by basketball players in Jordan and its effect on their satisfaction. **Dirasat: Educational Sciences**, 35(1), 1-13.
 21. **Altahayneh, Z.L.**, Alkhaledi, H., & Abu-Tayeb, M. (2008). Job stress and coping strategies among members working at sport federations in Jordan. **Umm Al-Qura University Journal of Educational & Psychological Sciences**, 20(2), 217-260.
 22. Salameh, I., **Altahayneh, Z.L.**, & Al-Haliq, M. (2008). The effect of utilizing the self-check style and guided discovery style on developing forehand push and backhand push in table tennis for physical education students at the Hashemite University. **Dirasat**, 35(2), 360-371.
 23. **Altahayneh, Z.L.** (2008). **Time management and time wasters as perceived by athletic supervisors at public universities in Jordan**. First International Scientific Conference "Sport Administration in Market Economy" Department of Sport Administration, Mohamed Boudiaf University in M'sila, Algeria, 8-10/4/2008
 24. **Altahayneh, Z.L.**, Hatamleh, M., & Abu Tineh, A. (2008). **Job satisfaction among workers in the athletic departments at Jordanian universities and its relationship with some variables**. First International Scientific Conference "Towards active community to develop health and performance," College of Physical Education and Sports Science, Hashemite University, Zarqa 14-15/5/2008
 25. Abu-Tineh, A. M., Khasawneh, S. A., & **Altahayneh, Z.L.** (2007). Servant leadership in Jordanian schools as perceived by teachers and principals: Exploratory Study. **Journal of Educational & Psychological Sciences**, 8(4), 137-160.
 26. Al-Momani, Z. & **Altahayneh, Z.L.** (2007). Perceived transformational leadership style of physical education deans at colleges of physical education and its relation to faculty job satisfaction. **Abhath Al-Yarmouk: Humanities & Social Sciences Series**, 23(2), 643-665.
 27. Al-Hayek, S., Mansi, T., & **Altahayneh, Z.L.** (2007). **Curricula role of Physical Education College at the University of Jordan in the preparation of the citizen processions to the requirements of the new century**. The first scientific conference "The role of colleges and departments and institutes of physical education in the development of Arab sport" 4-5/4/2007 the University of Jordan, Volume 1, pp. 1-14.
 28. **Altahayneh, Z.L.** (2007). **Levels of psychological burnout among Jordanian referees and their relation to some variables**. The 2nd International Sport Conference, 9-10/5/2007, Yarmouk University, Irbid, Jordan.
 29. Al-Haliq, M., **Altahayneh, Z.L.**, & Salameh, I. (2007). Evaluating the effectiveness of field-training program for physical education students at the Hashemite University. **Mu'tah Lil-Buhuth wad-Dirasat: Humanities & Social Sciences Series**, 22(4), 259-281.
 30. **Altahayneh, Z.L.**, Abed Al-hafiz, A., & Khasawneh, A. (2006). **The effect of participation in martial arts on aggressive behavior of adolescents: exploratory study**. The 5th International Scientific Conference "Sport Sciences in A New World". University of Jordan. May10-11, 2006, Volume 1, pp 502-522.
- ### BOOKS
- Alshorman, A. & **Altahayneh, Z.L.** (2019). **Play Therapy: Art of Relationship**. Amman, Dar Al-Mutaz for Publishing



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RESEARCH

English Articles

1. Altahayneh, Z.L. & Qatami, H. M. (2019). Coaches' transformational leadership behavior and its effect on team cohesion as perceived by female football players in Jordan. *International Journal of Humanities and Social Science*, 9(1), 69-75. doi:10.30845/ijhss.v9n1p7
2. Khasawneh, A., Altahayneh, Z.L., Abedalhafiz, A., & Okor, A. (2015). Factorial validity for the morale spirit scale: the case for physical education faculty members in Jordanian universities. *Review of European Studies*, 7(7), 416-428. doi:10.5539/res.v7n7p416
3. Altahayneh, Z.L., Khasawneh, A. & Abedalhafiz, A. (2014). Relationship between organizational justice and job satisfaction as perceived by Jordanian physical education teachers. *Asian Social Science*, 10(4), 131-138. DOI:10.5539/ass.v10n4p131
4. Altahayneh, Z.L. (2014). Implementation of Total Quality Management in Colleges of Physical Education in Jordan. *International Journal of Business and Social Science*, 5(3), 109-117. http://ijbssnet.com/journals/Vol_5_No_3_March_2014/13.pdf
5. Al-Haliq, M., Altahayneh, Z.L., & Oudat, M. (2014). Levels of burnout among sports referees in Jordan. *Journal of Physical Education and Sport (JPES)*, 14(1), 47 – 51. DOI:10.7752/jpes.2014.01008
6. Altahayneh, Z.L. (2013). The relationship between perceived coaches' leadership behaviors and athletes' burnout in Jordan. *International Journal of Academic Research*, 5(1), 60-65. DOI: 10.7813/2075-4124.2013/5-1/B.11
7. Altahayneh Z.L. & Oudat, M. A. (2013). Relationship between Emotional Intelligence and Transformational Leadership of Academic Leaders in Jordan Universities. *European Journal of Social Sciences*, 37(4), 628-638
8. Kilani, O.W., Altahayneh, Z.L. & Oudat, M. (2013). Sources of stress and intention to quit among sport officials in Jordan. *European Journal of Social Sciences*, 38 (3), 365-373.
9. Abedalhafiz, A.M., Altahayneh, Z.L., & Khasawneh, A.S. (2013). The effect of a suggested motor program on the development of fundamental motor patterns. *European Journal of Scientific Research*, 101(4), 509-522.
10. Abedalhafiz, A., Altahayneh, Z.L., & Al-Haliq, M. (2012). The relationship between physical activity and self-esteem among students of Zarqa education directorate. *International Journal of Academic Research*, 4(6), 39-48. DOI: 10.7813/2075-4124.2012/4-6/B.7
11. Abedalhafiz, A., Altahayneh, Z.L., & Al-Haliq, M. (2010). Sources of stress and coping styles among student-athletes in Jordan universities. *Procedia Social and Behavioral Sciences*, 5, 1911–1917.
12. Altahayneh, Z.L., Khasawneh, A., & Abed Al-hafiz, A. (2009). Perceived transformational leadership behavior of soccer coaches and its relation to players' satisfaction at Arab universities. *Abhath Al-Yarmouk: Humanities & Social Sciences*, 25(3), 609-622.
13. Altahayneh, Z.L., & Wezermes, I. (2008). The relationship between transformational leadership and organizational culture in colleges of physical education in Jordan. *Journal of Educational and Psychological Sciences*, 9(1), 35-59.
14. Altahayneh, Z.L., Abu-Tineh, A. M., & Khasawneh, S. A. (2006). An assessment of the dominant organizational culture among faculty members at the Hashemite University in Jordan. *Jordan Journal of Educational Sciences*, 2(1), 35-43.
15. Altahayneh, Z.L. (2006). Sources of stress and intention to terminate among Jordanian referees. *The Educational Journal – University of Kuwait*, 21(81), 11-35.
16. Altahayneh, Z.L. (2006). The relationship between perceived coaches' leadership behaviors and athletes' burnout. *The 5th International Scientific Conference "Sport Sciences in a New World"*. University of Jordan. May10-11, 2006. Vol. 2, p. 539-562.



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CONFERENCES

- The 2nd International Scientific Conference on "Sport and Sustainable Development", Faculty of Physical Education and Sport Sciences, The Hashemite University, Zarqa, August 20–23, 2019. (Conference Chair)
- The 2nd International Scientific Conference on Sport and Health Sciences, Faculty of Sport Sciences, Mutah University, Karak, Jordan, July 22–24, 2019. (Member of the Scientific Committee)
- The 9th Sports Conference titled "Sport and the Modern City", Faculty of Physical Education, Yarmouk University, Irbid, Jordan, October 8–9, 2019. (Member of the Scientific Committee)
- Eighth International Conference "Applied Strategies in Physical Education and Sport Sciences" College of Physical Education, Yarmouk University, Irbid, 4-6/10/2016.
- Eleventh Scientific Conference "Integration in Sport Sciences" Faculty of Physical Education, University of Jordan 20-21 / 7/2016.
- Fifth international scientific conference "Sports Culture Between Reality And Ambition" College of Physical Education, Yarmouk University, Irbid, Jordan 3-4/4/2013.
- First annual scientific conference for education reform "Initiatives For Best Practices". Faculty of Education, University of Qatar, Doha, 26/3/2011.
- Sixth International Scientific Conference "Sport and Development: A look toward the third millennium." Faculty of Physical Education, University of Jordan, 28-30/4/2009.
- First international scientific conference, "Towards Active Community to Develop Health and Performance". College of Physical Education and Sports Science, Hashemite University, Zarqa, Jordan 14-15/5/2008
- The first international scientific conference "Sport Administration in Market Economy" Department of Sport Administration, Mohamed Boudiaf University in M'sila, Algeria, 8-10/4/2008.
- Second International Scientific Conference "scientific developments in physical education and sports". Faculty of Physical Education, Yarmouk University, Irbid, Jordan 9-10/5/2007
- The first scientific conference "The Role of Faculties, Departments, and Institutes of Physical Education in the Development of Arab Sport". University of Jordan 4-5/4/2007
- Fifth international scientific conference "Sport Science in a Changing World." Faculty of Physical Education, University of Jordan, 10-11/5/2006.
- The 5th annual Florida State University Sport Management Conference, September 25-27, 2003, Tallahassee, FL.
- Florida State University Sport Management Conference, November 1-3, 2001, Tallahassee, FL.



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TRAINING COURSES AND WORKSHOPS

- Course of "self-evaluation and introduction to academic accreditation", 20-21/5/1432H. Center of University Education Development, King Abdul Aziz University, Saudi Arabia.
- Workshop "decision support systems", Faculty of Education, King Abdul Aziz University, academic year 1431-1432 AH.
- Workshop "standards of the National Accreditation Commission", Faculty of Education, King Abdul Aziz University, academic year 1431-1432 AH
- Workshop on "Security and Privacy of information", Faculty of Education, King Abdul Aziz University, academic year 1431-1432 AH
- Workshop " Marz system," the College of Education, King Abdul Aziz University, academic year 1431-1432 AH
- Course, statistical analysis using SPSS program
- ICDL computer skills
- e-learning course (Blackboard)
- course, "education technology and evaluation of faculty members", Hashemite University, 8-12/2/2004.
- Course, "basics of computer and software", AlNajjar Cultural Center, Irbid, from 21/06/1997 to 08/28/1997.

COURSES TAUGHT

• GRADUATE

- Sport management
- Facility and event management
- Leadership in sport
- Advanced sport marketing
- Organizational behavior (Amman Al-Ahleya University)
- Leadership in Sport (University of Jordan)
- Sport Management (College of Business, King Abdul Aziz University, Saudia)

• UNDERGRADUATE

- Sport management
- Leadership in sport
- Facility management
- Media and public relations in sport
- Sport Marketing
- Sport Psychology
- Recreation management
- Sports and Health